



## Tracy Church

Sr. Vice President and  
Chief Human Resources Officer  
Hartford HealthCare



**Tracy Church** is senior vice president and chief human resources officer for Hartford HealthCare (HHC). Hartford HealthCare is the premiere health care network in Connecticut with 15,000 employees and \$2 billion in net revenue. The HHC system includes Hartford Hospital; The Hospital of Central Connecticut; MidState Medical Center; Windham Hospital; The Institute of Living psychiatric center; VNA HealthCare; Clinical Laboratory Partners with more than 80 locations statewide; Hartford Medical Group; the Doctors of Central Connecticut; MidState Medical Group; Central Connecticut Senior Health Services, which includes five assisted-living and skilled-nursing facilities; Eastern Rehabilitation Network; and two regional behavioral health centers, Rushford and Natchaug Hospitals.

Mrs. Church has more than 25 years of health care industry experience, especially in employee and labor relations, compensation and benefits, workforce planning, rewards and recognition, strategic planning, and learning and organizational development.

She came to Hartford HealthCare from her position as vice president for Human Resources Operations and Compliance at San Francisco-based Catholic Healthcare West (CHW), a system of 42 hospitals and medical centers located throughout California, Arizona and Nevada. In her more than 10 years with CHW, she held positions of increasing responsibility, most recently providing strategic leadership for the system's employee and labor relations practice area in addition to her oversight of CHW's facility-based HR leaders and generalist support of operations.

Mrs. Church has held HR leadership roles at both for-profit and not-for-profit health care organizations, including those providing long-term care, skilled nursing, and rehabilitation and ancillary services. She also has held positions in workers' compensation and employee benefits administration, as well as in consulting services.

Mrs. Church holds a Masters of Arts in organizational management from the University of Phoenix and earned certifications from the Yale School of Management; the Global Leadership in Health Care Program at the University of Michigan Ross School of Business; and Sun Healthcare Group's Executive Program at the Anderson School, University of California at Los Angeles. She earned her undergraduate degree at the University of Maryland, College Park.

Mrs. Church was born and reared in North Haven, Connecticut. She and her husband, Ed, have two grown children, Tyler and Samantha, and now make their home in Hartford, Connecticut.